

If Ōnin is Your Sole Staffing Provider, We Have You Covered.



The law is changing.

The Temp Worker Fairness and Safety Act provides for civil action rights against clients of staffing companies.

Working with staffing agencies that don't comply with the Temp Worker Fairness and Safety Act will put your company at risk.

Ōnin is legally compliant and ready to protect your business.

While other staffing agencies are scrambling to comply with the new law – Ōnin has provided unbeatable benefits for contingent workers since day one. When you work with Ōnin, you can be confident our partnership is protecting your interests and providing the resources modern workers need to thrive.

Are the benefits provided to contingent workers equivalent to benefits offered to direct hire employees?

Ōnin's unbeatable benefits include:

- \$5 prescriptions
- \$5 doctor's visits
- FREE, unlimited teledoctor services
- A premium of just \$17.82 per week

Are contingent workers eligible for benefits prior to 90 days of employment?

Ōnin Teammates are automatically enrolled in benefits **after just 30 days.**

What is your staffing company's participation rate for the benefits they offer?

Ōnin has a **71% participation rate** in our benefits program.

Does the staffing company offer options for healthcare coverage, including medical, dental, and vision insurance?

Ōnin's healthcare coverage includes:

- Medical Coverage
- Life Insurance
- Dental Coverage
- AD&D Insurance
- Vision Insurance

Does the staffing company offer paid time off, including vacation days?

Ōnin offers Teammates **40 hours of paid vacation** and **6 paid holidays.**

Does the staffing company offer any additional benefits, such as employee assistance, 401(k), wellness initiatives, or educational opportunities?

Ōnin's unbeatable benefits include:

- FREE, unlimited counseling + additional EAP resources
- FREE legal counseling
- 401(k) with 3% match

Does the staffing company have a process in place to address and resolve any benefits-related or safety-related issues and concerns raised by contingent workers?

Our HR and Safety Compliance teams are dedicated to resolving Teammate issues and concerns quickly.

If Ōnin Isn't Your Sole Provider...

Here are 7 questions to ask your staffing providers:

- 1.** Are the benefits provided to contingent workers equivalent to those offered to direct hire employees?
- 2.** Are contingent workers eligible for benefits prior to 90 days of employment?
- 3.** What is your staffing company's participation rate for the benefits they offer?
- 4.** Does the staffing company offer options for healthcare coverage, including medical, dental, and vision insurance?
- 5.** Does the staffing company offer paid time off, including vacation days?
- 6.** Does the staffing company offer any additional benefits, such as employee assistance, 401(k), wellness initiatives, or educational opportunities?
- 7.** Does the staffing company have a process in place to address and resolve any benefits-related or safety-related issues and concerns raised by contingent workers?