

Rocket Lawyer Legal Services

We are pleased to announce you'll receive Rocket Lawyer Legal Benefits!

Whether you're starting a family, buying a home, working through a landlord dispute, or planning your estate, Rocket Lawyer Legal Benefits can help.

To take advantage of your free benefit, follow these steps:

1. Go to oninjobs.com/RL22
2. Enter your information
3. Click the "send email confirmation" button
4. You will receive an email from Rocket Lawyer - click the "Activate Account" button
5. Fill out the form and you're all set!

With Rocket Lawyer, you'll have access to these services:

- **Legal Documents Library:** Create and sign hundreds of legal documents such as wills, leases, and child care authorization forms
- **Attorney Q&A:** Submit a question and get reliable legal advice within one business day
- **Attorney Phone Consultations:** Schedule a free, 30-minute phone call with a Rocket Lawyer attorney specializing in your issue
- **Attorney Discounts:** Save 40% on lawyers in your area

Rocket Lawyer can help you with:

- Getting Married
- Landlord/Tenant Issues
- Estate Planning
- Speeding Tickets
- Family/Elder Care
- Immigration Issues
- Buying a Home
- Starting a Family

For assistance with inquiries related to your legal benefits, please contact **Rocket Lawyer** at [1-877-881-0947](tel:1-877-881-0947) or visit go.rocketlawyer.com/oningroup

Employee Assistance Program

The Onin Group Employee Assistance Program (EAP) is a benefit available to all Teammates who are enrolled in medical coverage and their covered dependents that offers confidential counseling services to you and members of your household enrolled in medical coverage. This service offers immediate access to clinicians who will help clarify your problem or concern and work with you to develop a plan of action to address it. The EAP provides the opportunity to work with a counselor directly over the phone.

Counseling Services

The EAP can help you address a wide variety of personal concerns to support your well-being at work and at home. Examples of concerns we can help with include:

- Alcohol/Drug Abuse
- Anxiety
- Child/Family Issues
- Dealing with Change
- Debt/Money Management
- Domestic Violence
- Executive Coaching
- Feeling Overwhelmed
- Depression
- Marital Issues
- Parenting
- Relationship Issues
- Smoking Cessation
- Time Management
- Work/Life Balance

For assistance with inquiries related to your Employee Assistance Program, please contact **Charles Nechtem** at [1-800-531-0200](tel:1-800-531-0200) or visit charlesnechtem.com